

Policy IV.4003.E, Employee Referral Program

Purpose

Current full-time employees that refer a candidate for full-time employment, and the candidate is hired, may be eligible for a referral payment.

Policy

Refer to the procedure for employee eligibility.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

Associated Procedures

Procedure IV.4003.E.a, Employee Referral Program

Date of Board Approval	This policy became effective as of March 7, 2022, under the Chancellor's authority granted by the Board under Policy II.2000.A, Policy and Procedure Development, Review, Revision, and Rescission. Affirmation of the change followed the review process at the next regularly scheduled meeting of the Board on March 7, 2022, with approval on April 4, 2022.
Effective Date	March 7, 2022
Primary Owner	Vice Chancellor, Human Resources, Organizational and Talent Effectiveness
Secondary Owner	Vice President, Human Resources